

## **Website Privacy Policy**

### **Boyd Management, Inc., Website Privacy Policy**

Boyd Management, Inc. (BMI), welcomes you to our website (the “Website”). This Website Privacy Policy (the “Policy”) is designed to explain the types of information that we collect through the Website and how that information is used or shared. If you have any questions about the contents of this Policy, you may contact us at 803.419.6500.

### **Personally Identifiable Information**

BMI collects personally identifiable information through this Website only when voluntarily provided by you. For example, visitors to our Website may elect to send us a message using the “Contact Us” feature. In such cases, you may be asked to provide personally identifiable information such as your name, e-mail and resume. By providing the information described above, or by corresponding with us, you consent to our retention of the information provided, or contained in correspondence, and you consent to our use of such information as described in this Policy. You can at any time ask us not to use your personal information for marketing purposes. You can exercise the option at any time by contacting us through the [resume@boydmanagement.com](mailto:resume@boydmanagement.com)

### **Use and Sharing of Information We Collect**

We use information that we collect through our Website for the purposes described on the Website at the time you provide the information. Among other things, we use this information to respond to inquiries from you and to provide you with information. By submitting your personally identifiable information to us, you agree that we may contact you either through electronic mail, via telephone or facsimile.

### **Links**

From time to time, our Website may contain links to other websites provided by third parties. We do not warrant the security of such third-party websites. We recommend that you review the privacy policies published by those providers before you provide any personally identifiable information to them.

### **Children**

This Website is not directed to or designed for the use of children under the age of 13 years, and we do not knowingly collect or maintain any information about anyone under the age of 13. If you are younger than 13 years old, you should not register with our Website, subscribe to any of our newsletter services, or provide any personally identifiable information to us.

### **Information Security**

We have implemented reasonable and appropriate administrative, technical, and physical safeguards to protect the security of personally identifiable information that you provide to us. However, we cannot guarantee the security of information in transit over the internet outside of our system, and we cannot guarantee that our systems will be infallible.

### **International Transmission**

Our Website is housed on servers located in the United States of America. If you are accessing our Website from outside the United States, please be advised that you are consenting to the transmission of data across international borders and to the storage of information in the United States.

### **Limited Scope**

This Policy does not apply to information that we obtain or you provide in any way other than through the Website. This Policy also does not apply to any information that may be collected by third party websites that may be linked to this Website. BMI assumes no liability for information that may be collected by such websites or their owners.

### **Changes to this Policy**

We reserve the right to make changes to this Policy at any time, without notice. Such changes will be incorporated into this document and posted on our Website when they become effective. The current version of this Policy supersedes any prior versions.

### **Effective Date**

This Policy was last revised on August 9, 2018.